

Pursuant to due call and notice thereof, a closed work session of the City Council of Appleton was held on Wednesday September 10, 2025 in the Council Chambers at the Appleton Civic Center to discuss union negotiations.

**Council Members Present in Chambers:** Justin Koepp, Al Oyen, Stacey Raddatz, Vanessa Lhotka-Meyer & Jim Masee.

**Council Members Absent:**

**City Staff Present in Chambers:** John Olinger – City Administrator

**Others Present:** Jessica Black, IUOE Local 70 Union Representative

Black introduced herself and stated the union members had voted against the city’s counter offer dated July 18. She represented the union offer of May 27 for council consideration.

After closing the session, Mayor Koepp called the meeting to order. The council discussed the offer and decided to reject without presenting a counteroffer. The meeting was recessed.

Black reentered and offered a counter proposal dated September 10. The meeting was recessed for consideration.

The council reopened the meeting. The council discussed a counter offer to OPEIU local 12, the union for the Clerk/Treasurer. They also spoke with Cody Thomson to clarify the AFSCME Council 65 counter offer. The council proposed a counter offer to the IUOE Local 70 counter offer.

Olinger was directed to make these counter offers to the unions.

**Adjournment:** A motion to adjourn the meeting was made by councilmember Masee and seconded by councilmember Oyen. Meeting was adjourned at 7:35 pm.