

Pursuant to due call and notice thereof, a closed work session of the City Council of Appleton was held on Tuesday, July 22<sup>nd</sup>, 2025, in the Council Chambers at the Appleton Civic Center to discuss union negotiations.

**Council Members Present in Chambers:** Justin Koepp, Al Oyen, Vanessa Lhotka-Meyer & Jim Masee, Stacey Raddatz.

**Council Members Absent:**

**City Staff Present in Chambers:** John Olinger – City Administrator

After closing the session, Mayor Koepp called the meeting to order.

Olinger stated the contract with Police Chief Borsgard expired July 21, 2025. Olinger informed he and the Chief of Police had met, and the Chief requested an increase in salary for July 21, 2025-July 22, 2026, of \$2/hour, from \$40/hour, \$83,200 annually to \$42/hour, \$87,360 annually. The council gave consensus to move ahead with the request. Olinger will place this item on the next agenda for council approval.

Olinger introduced the counteroffer from AFSCME Council 65 representing Officer Cody Thomson. The union proposed to drop the on-call and sick leave increases. They proposed a five-step salary range with the starting salary of \$27.94, step one at one year to \$30, Step two at two years to \$32, Step three at three years to \$35, step four at year four \$37 and the fifth step in year five to \$40. Olinger explained that the officers, over ten years are also eligible for a longevity increase of \$0.75 per hour. The council discussed and approved of a counteroffer. Olinger was directed to make the offer to the union.

**Adjournment:** Koepp reopened the meeting. A motion to adjourn the meeting was made by councilmember Masee and seconded by councilmember Lhotka-Meyer. The meeting was adjourned at 7:25 pm.